

# Transitional Internships For Returning Veterans

**Grindly Johnson**  
**Civil Rights Division**  
**October 18, 2007**



- ❑ Establish non-traditional transitional internship program for returning wounded and disabled veterans primarily from Iraq and Afghanistan who are Virginia residents
- ❑ Placement close to veteran's home or rehabilitation facility



- No restriction on candidate's academic background**
  
- VDOT provides necessary resources & place intern in an individually-tailored & flexible work environment**
  - Mentors
  - Personal Development Plan
  
- Internship is part-time with no state benefits**
  
- No guarantee of hiring by VDOT**

- ❑ FHWA - \$358,390 (one-year funding)
- ❑ Additional funding received
- ❑ In-kind services
  - ❑ Workplace accommodations
  - ❑ VDOT job specific training



## □ Purpose:

- Identify veterans needing employment services
- Help refine Program Guidelines
- Refer interested wounded veterans

## □ Liaisons include representatives from:

- Veterans Administration
- Virginia National Guard
- Virginia Employment Commission
- Army Career Alumni Program
- Navy Career Center
- Air force Career Center
- Marine Corp Career Center
- Coast Guard Career Center
- The Virginia Transportation Contractors Assn.
- Virginia Social Services
- American Legion



<b>Name</b>	<b>Location</b>	<b>Job Title</b>
<b>Chad Ellinger</b>	<b>Staunton</b>	<b>Security &amp; Technology Specialist</b>
<b>Jason Weaver</b>	<b>Fredericksburg</b>	<b>Materials Technician</b>
<b>Joseph Shaw</b>	<b>Central Office</b>	<b>Wounded Veteran Recruiter</b>
<b>James Kinser</b>	<b>Bristol</b>	<b>Residency Permit Specialist</b>
<b>Martin Hare</b>	<b>Fredericksburg</b>	<b>Engineering Tech III</b>
<b>Richard Hairston</b>	<b>Central Office</b>	<b>Administrative Office Specialist</b>
<b>Nelson Yepes</b>	<b>Central Office</b>	<b>Program Support Technician</b>
<b>Glenn Taylor</b>	<b>Central Office</b>	<b>Engineering Tech III</b>
<b>William Bruce</b>	<b>Lynchburg</b>	<b>Administrative Services Project Asst.</b>
<b>John Robinson</b>	<b>Hampton Roads</b>	<b>Data Analyst</b>
<b>Scott Gurley</b>	<b>Richmond</b>	<b>Store &amp; Warehouse Specialist II</b>
<b>Lorenzo Wine</b>	<b>Hampton Roads</b>	<b>Engineering Tech II</b>
<b>Jeremiah Hockman</b>	<b>Central Office</b>	<b>Security Program Technician</b>

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Chad C. Ellinger



Jason L. Weaver

Community and State support



Levi Cary & GOV Kaine



Joe Shaw



Martin Hare



Joe Shaw & Gov Kaine



## To be a National Model for State DOT's

